



General Meeting Minutes

November 17, 2020

12:00-1:00 p.m.

[Zoom](#)

- 12:00-12:05 p.m. Welcome**
- 12:05-12:15 p.m. Staff Meet-and-Greet – Breakout Rooms**
Staff were split into breakout rooms for discussion and networking. Staff introduced themselves by sharing names and departments, then discussed what makes them feel appreciated for their work as a UC Davis staff member.
- 12:15-12:45 p.m. Featured Speaker and Q&A**
Vice-Chancellor for Diversity, Equity, and Inclusion Renetta Garrison Tull

Paraphrased notes from presentation:

- A few observations over the year in terms of various initiatives through DEI
- Our theme is, Think Big Diversity, service to all
- When we think about serving Davis, we are thinking about all of UC Davis or our main campus, our Tahoe Environmental Research Center Sacramento, Bodega Bay, or Washington. We are thinking about UC Davis at large, not just Davis and not only Sacramento
- Everyone in Global Affairs has been working hard to make sure that they are serving international students and international faculty and staff. Making sure they are showing that UC Davis is a leader in global spaces and in combining those things with diversity and internationalization
- Twenty-five Pedagogical Stances presentation by Dr. Tori Winn and Dr. Maisha Winn based on documentation from Winn's book *Justice on Both Sides*. Winn talks about Pedagogical Stances, Transformative Justice, and Education Center talks about the Five Pedagogical Stances. DEI has been presenting this in a variety of different venues
- UC Davis Health has a new task force initiative called I Dare, which is Inclusion Diversity Anti-Racism and Equity. All of their departments will be working toward inclusion and diversity.

- DEI has put together, but not yet published, a statement related to investments by the school, college, and unit.
- We are looking to see how this information is going to be disseminated. We have put a lot of resources into making this campus more inclusive.
- Our organization as a whole, not including our affiliates, has about 55 people throughout the different units. There are three different centers, a center for health, reducing health disparities, which is part of UC Davis Health, we have campus, which is the Center for Advancing Multicultural Perspectives on Science and the sister center on Social Sciences Arts and Humanities.
- Our five goals put together by our Chancellor in 2018
- The goals for our office are to increase student diversity, increase faculty and staff diversity to reduce the opportunity gap, and to strengthen our community

12:45-12:55 p.m.

Updates

2021 ProShare (ProShare Committee Co-Chair Olivia Gilbertson)

- ProShare is a networking program that aims to help managers aspiring managers and staff at all levels form connections with campus and medical center colleagues for mutual guidance and support.
- The program runs from January 2021 to July 2021; there will be three large meetings with everybody involved. There's the kickoff meeting in January 2021, the midpoint meeting in April 2021, and the endpoint meeting in July 2021
- Everybody is going to be in smaller cohort groups of around five people.
- There will be staff from all different levels: Supervisors, admin assistants, it's a way to bring everybody together and share more information about your department on campus, your struggles
- Folks share the good things about their departments, area of improvement in your department.
- Each member is going to take turns leading it. The way it was done before last year, we would meet in person.
- One cohort group shared their different departments.
- Another cohort group shared their favorite spot on campus just other things, and it is a great way to connect with staff members from Davis
- Deadline to register is January 8; registration is open now

Upcoming Events (Events Co-Chairs Jaime Allen & Lauren McDiarmid; Member Outreach and Engagement Chair Carol Swafford)

- Events
 - Thank you to everyone who contributed to the Staff Playlist on Spotify.
 - In place of the bake-off this year, a virtual alternative partnering with Student Housing and Dining Services on a Nailed-It competition scheduled for December 17

- Starting to work on planning TGFS. We'd love to hear from people around campus.
- Member Outreach
 - Third Thursday featuring the Coffee House
 - Giving away Coffee House gift cards

Citations of Excellence and Scholarships (Chair-Elect Sam Bishop-Green)

- Recruiting for members for our Staff Scholarship Committee and our Citation of Excellence Committee
- If interested in serving on one of those two committees, we're going to try and look things over Thanksgiving week, if you can sign up by the end of this week, that would be great

12:55-1:00 p.m.

Announcements

Featured speaker for December general meeting will be the Vice Chancellor for Finance, Operations and Administration Kelly Ratliff

Save the date

General Meeting

December 8, 2020

12:00-1:00 p.m.

Zoom