

UC DAVIS

STAFF ASSEMBLY

General Meeting Agenda

January 11, 2022

12:00-1:00 p.m.

[Zoom](#)

12:00-12:15 p.m. Welcome & Staff Open Discussion

- Concerns for event planners on campus aside from food regulations indoor and the duration of this policy.
- Positive diagnosis over break misinformation and issue regarding return to work and symptom survey.
- Chancellor Update: returning to monthly update from the Chancellor moving forward.
- Feedback regarding being prepped for our return back to campus and a heads up on return date with enough notice.
- Morale is determined by Supervisor and Management from department to department to maintain a positive morale.

12:15 -12:50 p.m. Featured Speaker: Lauren Bloom, Director, Office of the Ombuds

- Presentation
- Q&A
- “Do you hold mediation for entire units if there is unit conflict or would group training be offered?” Neither. We work up to 20-25 parties individually to identify dyads or triads.
- “What happens if an employee wants to mediate with a manager?” To keep confidentiality, typically information regarding employees is not shared with the manager and they do not often reach out to the manager directly. Typically the employee is encouraged to share resources with the manager.
- “On the issues category slide, “personal concerns” is it paired with ASAP?” We refer employees to utilize outsource resources. Direct hand-offs are often not utilized.
- “Are you still finding that individuals may not know of Ombuds resources?” Its hard to track, however a great majority of individuals typically know of their services.
- “What predictions do you have (if any) about the trends you may see when/if staff return to campus in greater numbers?” A higher volume is expected but expected to reflect the same issues.

12:50-1:00 p.m. Staff Assembly Executive Committee updates and Closing

- Chair- Jennifer Jackson
- Basketball games tickets. Mens 2/17 Cal Poly. Womens Long Beach May 3rd
- Partnering with Campus Community Book Project. (GIVEAWAY!) March 31st Book copy and Tickets 7:30

- Chair Elect- Lauren McDiarmid **N/A**
- Communications Chair- Ruby Bal **N/A**
- Events Chair- Zoe Bolesta-Reynolds
- Winter Warmer Survey submission review
- TGFS In-Person Planning for May 11th. Night Program May 10th.
- Finance Chair- Roger Moy **N/A**
- Outreach and Marketing Co-Chairs- Christina Blackman & Jennifer Larr
- Department Champion Outreach Campaign
- Member Engagement Chair- Kyle Urban
- Feb-Mar. Breakfast with the Chancellor Search
- Third Thursday rebrand/update
- Secretary- Lisa Feldmann **N/A**
- Past Chair- Molly Bechtel **N/A**

Common Themes and Attitudes:

- Some large indoor functions are taking place; but students are not allowed to return to the classroom.
- Event guidance is pivoting to match changes to Yolo Co, State and Federal guidance related to events.
- I had some issues with being diagnosed positive for COVID over the break. I kept getting conflicting information. I got calls from both employee health for the Davis and SOM campuses, email requests for that same information, repeated requests for isolation surveys, and messages within the portal that would spam me on a daily basis (in one case hourly for more than 16 hours). And now I can't do the symptom survey either and I'm not sure why.
- Symptom survey question for those not living in Davis. I filled out the symptom survey after uploading results of a PCR from a non-HDT or Uc Davis testing site. How long is the delay between upload and access if your result is negative? I tried the symptom survey after uploading and it said I could not access
- Wondering if/when the definition of "fully vaccinated" will change, and how booster shot will affect the DSS effective 2/1/22.
- Morale in my department is low because the college budget model leaves us permanently understaffed, overworked, and overwhelmed. Serving faculty that are frustrated by the low level of support is disheartening. I do not enjoy being unable to provide the level of service my faculty desire and I know I could provide given sufficient time and resources.
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