

A woman with long dark hair is sitting at a desk in a dimly lit office. She is looking down at a laptop screen. She is holding a white cup with both hands. A desk lamp is hanging over her, casting a soft glow. The background is blurred, showing other people at desks.

UCDAVIS

Human Resources

Staff Emergency Fund Overview

Staff Assembly, September 19, 2022

Topics

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Staff Emergency Fund

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The UC Davis and UC Davis Health Staff Emergency Funds will aid staff members in times of personal hardship with grants of up to \$1,000.

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Assistance is typically provided to a staff member whose income cannot cover their needs, or the employee has experienced a loss of wages through no fault of their own. Grants would typically be used to help with housing, utilities, food or transportation. Assistance can also be provided when employees with limited resources are faced with medical expenses or expenses related to the death of an immediate family member, or a change in family situation.

UC Davis Health	Davis Campus
Apply for a grant / donate to fund	Apply for a grant / donate to fund

 **Helping UC Davis Staff in Need**

"Through COVID-19, wildfires, smoke and more – we are in this together. Every member of my leadership council personally committed to donating to the Staff Emergency Fund and we're incredibly grateful to everyone else who donates to the fund, helping reduce some financial burden on a member of our community." -- *Chancellor Gary May*



Overview

The Staff Emergency Fund provides assistance up to \$1,000 - when a staff member cannot cover some basic need due to an unforeseen financial hardship

- **What Gets Funded?**

- Overdue utility bills, rent/mortgage, food, transportation, dependent care costs, funeral expenses of family member and other personal, financial situations

- **How We Decide What Gets Funded?**

- A confidential committee reviews applications to determine if the applicant has demonstrated a financial hardship and identified a qualifying event that triggered their urgent financial need





UCDMC COVID-19 Support Fund

- **April 2020**

UC Davis Medical Center established the COVID-19 Support Fund to provide financial relief to staff experiencing unforeseen hardship due to the pandemic



UC Davis Campus Staff Emergency Fund

- **December 2020**
UC Davis Staff Emergency Fund launched providing assistance for a broader range of unforeseen financial hardships in addition to COVID-19



UC Davis Health Staff Emergency Fund

- **April 2022**
Replaced UCD Medical Center COVID-19 Support Fund, open to a broader range of financial hardships; same as campus program
 - Includes School of Medicine and School of Nursing

Recipients Express Gratitude

- Thank you so much, this will keep me afloat. Oh, how I love my employer and my job. This act of caring goes a long way and I won't forget to give when I'm in a better financial position.
- This is AWESOME and right on time. Thank you SOOOOO much!
- I am so elated to hear such good news! I deeply thank you so much!
- Thank you so much for guiding me through the process and sharing the wonderful news. I really appreciate your time and support during this time.
- I'm over the top Grateful and Thankful to UC Davis during these very difficult times! UC is being so Amazing, from helping with funding to super efficient Covid testing, I'm just so proud of UC for all the assistance when we need it the most, I tell everyone how lucky I am to be a part of this campus!



Staff Assembly Appreciation

- The Staff Assembly has been a leading contributor to the Staff Emergency Fund
 - Gave \$3,000 in seed money to help us reach our \$15,000 goal to launch the campus fund in late 2020
 - Provided matching funds for Staff Experience Surveys completed in 2022
 - Many Staff Assembly members have given individual donations during UC Davis Crowdfund events



Grants to Staff

Grants Awarded

Location	2020	2021	2022	Total Grants
UC Davis Health	\$50,822	\$93,955	\$57,291	\$202,068
UC Davis Campus	N/A	\$51,506	\$36,007	\$87,513
Total	\$50,822	\$145,461	\$93,298	\$289,581

Recipients

Location	Grant Recipients	Total Applicants	% Approved
UC Davis Health	215	375	57%
UC Davis Campus	100	139	72%
Total	315	514	61%

- Our goal is to continue the Staff Emergency Fund long term to help meet the ongoing need of our staff
- Unfortunately, new applications for the Health fund was paused in June and the Campus fund has been paused twice due to lack of funds
 - Both Funds need replenishing!



You can help!

- How can you help?
 - Spread the word
 - Donate yourself
 - The majority of employee donations are between \$25 - \$100 with a full range of \$5 - \$1,000
- Crowdfund Giving Campaign is October 1st – 31st
 - Look for communication from Kirsten Stevenson (interim CHRO) and/or Lauren McDiarmid
 - Select the UCD Health or UCD Campus link to donate
 - Help us reach our goal of \$15,000





[Staff Emergency Fund | Human Resources \(ucdavis.edu\)](https://ucdavis.edu/human-resources/staff-emergency-fund)

Thank you