2022-2023 Staff Assembly Executive Committee Goals

UC Davis Staff Assembly is dedicated to promoting the welfare, interests and diversity of staff, the wider campus community and the University of California. As one of the recognized campus constituent organizations alongside the UC Davis Academic Senate, Academic Federation, ASUCD and the Graduate Student Association, Staff Assembly actively participates in the shared governance process at UC Davis.

The 2022-2023 Staff Assembly Executive Committee has established the following goals to guide our work this year. In these uncertain times, we are committed to supporting staff while remaining flexible and nimble in our approach. Diversity, equity and inclusion (DEI), along with support for the health and well-being of our staff community, are guiding principles embedded throughout our priorities.

Advocate for change that increases staff satisfaction and retention

- Create and highlight resources for staff and supervisors related to fostering an inclusive team, conflict competence, and other related topics.
- Provide and promote ways to celebrate staff
- Encourage campus leadership to continue to make public/formal commitments to staff wellness

Facilitate staff connections

- Promote and support employee resource groups and advisory committee activities
- Engage with more staff and encourage staff to engage with each other through events and other forms of communication both online and in person
- Leverage results of Staff Experience/Engagement Surveys to inform programming

Optimize and grow our staff communication efforts

- Increase engagement with Staff Assembly through social media, Slack and other online forms of communication
- Provide increased opportunities for new staff, and staff who may have been onboarded during reduced campus operations, to connect with Staff Assembly and campus.
- Build transparency and trust between the staff community and campus leadership by hosting conservations that demystify the "why" behind campus and university decisions