About Staff Assembly

Staff Assembly Charge

Staff Assembly is dedicated to promoting the welfare, interests, and diversity of staff, the campus and the University of California. The UC Davis Staff Assembly meets regularly with UC Davis administration on a range of issues important to staff and works to enhance communication among the university community along with proposing and sponsoring programs and activities committed to the interests of staff.

Davis Chapter Purpose and Objectives

- To promote and advocate for the welfare, interests, and diversity of UC Davis staff with the UC Davis principles of Community as a guidepost.
- To stand as a University-sanctioned organization of staff employees. Which will have a voice in matters pertaining to the University with the limitations imposed by law.
- To provide increased staff participation opportunities in the governance of the Davis campus.
- To promote and advocate for improved communication and interaction with all UC Davis staff.
- To promote and advocate for involvement and interaction of staff from all UC Davis organizations and units.

Sacramento Chapter Purpose and Objectives

- To promote the wellness and interests of UC Davis Health its employees, its patients and the University of California.
- To provide our employees with a voice in matters pertaining to UC Davis Health.
- To provide a vehicle through which our employees may become more involved in, and informed of, the central functions of UC Davis Health.

Executive Committee

The Staff Assembly Executive Committee, elected by voting members, further the objectives of Staff Assembly, make decisions on behalf of the organization, and ensure these decisions are carried out. The Executive Committee members will spend one and two-year terms directing the various activities of Staff Assembly representing staff interests with administration and advancing initiatives that improve the staff experience on campus. In addition to their assigned duties, they support each other’s work through collaboration and teamwork.

Each Chapter’s Staff Assembly Executive Committee is governed by the organization's bylaws and each member is tasked with realizing the specific duties outlined within. (Davis Bylaws and Health Bylaws)
2019-2020 Executive Committees

Davis Chapter

Chair
Paul Cody
Center for Student Involvement

Chair-Elect
Molly Bechtel
College of Engineering Dean’s Office

Communications Chair
Jennifer Jackson
College of Agricultural and Environmental Sciences Dean’s Office

Events Chair
Jaime Allen
Cal Aggie Alumni Association

Finance Chair
Sam Bishop-Green
University Preferred Partnership Program

Member Outreach & Engagement Chair
Delisha Gordon-Brown
Continuing and Professional Education

Secretary
Amy Burns
Facilities Management

Health Chapter

Chair
Charron Andrus
UCDHS: IT Enterprise Applications

Chair-Elect
Vivian Khem
UCDHS: IT Applications Operations

Past Chair
Annie Caruso
Diversity, Equity and Inclusion

Events Chair
Jill Woodard
School of Medicine Dean’s Office

Finance Chairs
Janette Manuel
UCDHS: Human Resources
Rickey Reid
UCDHS: Medicine CTSC

Member Outreach & Engagement Chairs
Hilary Wolf
Human Resources

Secretary
Christine Felkel
Office of Medical Education

You can read more about the Committee members by visiting the Staff Assembly websites: https://staff.ucdavis.edu/about/executive-committee and https://health.ucdavis.edu/staffassembly/

You may contact the members of the Staff Assembly Executive Committee by emailing the Davis Chapter at staffvoice@ucdavis.edu and the Health Chapter at hs-staff.assembly@ucdavis.edu.
Year in Review

The Staff Assembly Executive Committee continued efforts to unify the main campus and the health committees through updated Bylaws, encouraging meeting attendance through Zoom, shared attendance at events at all locations and other collaborations such as Aggie Square. Although the COVID-19 pandemic shut down the campus and surrounding communities starting in March 2020, the Staff Assembly Executive Committee and volunteers continued to hold events virtually and attended meetings through Zoom. The COVID-19 pandemic affected everyone in some way but did not stop the support from this group to a variety of other committees and the UC Davis staff.

Staff Assembly focused on the following areas:

- Clarifying and communicating the purpose of Staff Assembly
  - Communicate who and what Staff Assembly is
- Increasing engagement of staff
  - Why staff should be engaged
  - Who benefits from Staff Assembly
    - Individual staff
    - Departments
    - Campus
- Provide value to staff in unique and meaningful ways
  - Resources
  - Events
  - Initiatives
  - Networking

Following is an overview of the variety of events, meetings, and other offerings that Staff Assembly provided the 2019-2020 year.
Outreach & Engagement

Staff Voice

Staff Voice, the publication of the UC Davis Staff Assembly, aims to keep staff informed of staff related initiatives, news, and events. The Staff Voice, published biweekly during the academic year and throughout the summer continues to be a conduit for campus-wide information for staff. 24 issues of Staff Voice were sent to over 7,300 staff in 2019-2020. On average, 37% of the newsletters are read by staff. That number increased once remote work began due to COVID-19 became prevalent, with open rates bumping up to 41.5% once a bulk of the staff population became remote. Once staff became remote, the addition of “Staff Shout-outs” was well received. We’ll Get Through This Together Recognitions were added to allow staff to still give kudos to staff that were going above and beyond during this stressful time and when we were not able to see each other face-to-face.

Issues of Staff Voice regularly include a short poll question to collect staff perceptions and understanding on a variety of topics. Responses helped guide Staff Assembly efforts in understanding and addressing staff needs, interests and accomplishments. Topics have included:

- We’ll Get Through This Together Recognitions
- Suggestions for the next Staff Assembly gathering at a UCD sporting event
- Changing meeting times from fourth Thursday to Second Tuesday – would more staff be likely to attend
- Garnering interest in staff service opportunities
- What topics are staff interested in for professional development
- Recommended qualities and criteria for selection of new University of California President
- Shelter in Place check ins-how are you passing the time, what is your favorite activity
- We were not able to hold an in-person Thank Goodness for Staff event due to suspended operations. We still wanted to do something for the staff! We polled staff to determine activities that they would like to attend via zoom and got a great response. Zoom activities derived from this survey were a great success.

What topic would you be interested in learning about for Professional Development (on or off-campus) next in your career?

[Bar chart showing the distribution of responses.]

staff.ucdavis.edu health.ucdavis.edu/staffassembly
What are you working on while sheltering in place?

- Working more now than ever: 13%
- Exercise or go outside for some sun: 29%
- Home projects and other hobbies: 10%
- Cooking: 8%
- Enjoying not commuting: 5%
- Lighthearted movies or Netflix: 5%
- Quality time with immediate family members: 5%
- Sewing face masks: 3%
- Zoom in video call with family and friends: 2%
- Home cooking and baking: 8%
- Lifting weights or other exercise: 7%
- Learning Social media or internet screen time: 7%
- Puzzles and reading: 6%
- Gardening: 4%
- Reading: 4%
- Other: 7%

Staff Voice archived issues are available here: https://staff.ucdavis.edu/staff-voice/archives

UC Davis Staff Assembly, Health Chapter was able to setup an opt-in listserv which has allowed for more targeted communication to staff based on the Health campus. Emails to the listserv included:
- General meeting invite
- Garnering interest in staff service opportunities and events
- Career development and HR related information
- Shelter in Place check ins and COVID19 information sharing
Monthly Meetings

Every UC Davis staff person is a member of Staff Assembly! We encourage all staff to attend our General Meetings.

- Davis: The second Tuesday of every month
- Health: The second Wednesday of every month

Staff Assembly and its committees offered key information from the Chancellor’s Office, Human Resources, UC Path, FOA, and other units to keep staff informed. Instituting Zoom and WebEx links to each meeting has helped Staff Assembly reach more staff that were not previously able to attend due to time, location, or parking restrictions. Monthly meetings attendance has almost doubled because of outreach, change to meeting the second week of the month and offering remote participation.

Having remote option already in place helped the executive committee reach staff during suspended operations for the COVID-19 pandemic. This allowed staff to feel connected to the campus community when there was so much uncertainty due to the pandemic.

Presentations

To provide campus-wide information that affects all staff, we worked with various departments to provide information on their programs either through presentations, tabling at Staff Assembly events, or inclusion in the Staff Voice newsletter.

Presentations provided:

- UC Path Updated Presentation
- Retirement Overview
- Preferred Partnership Program Financial Partnership Presentation
- 2019 Engagement Survey Results
- Office of the Ombuds
- Give Day Presentation
Satisfaction Survey

Staff Assembly participated for the second time in the Satisfaction Survey conducted by Finance, Operations and Administration. The survey results helped Staff Assembly to see progress in the initiatives undertaken from the findings of the 2019 report. Staff Assembly showed improvements in all questions when compared to 2019 results. In addition, the Net Promoter score improved from 21 in 2019 to 35 in 2020. Three of the primary opportunities identified remain the same as the prior year. Although these areas may not be fully within the scope of Staff Assembly, it may be helpful to use these to help guide our work in better educating staff on what Staff Assembly does and does not do.
CUCSA Staff Engagement Survey

In spring 2019, the University of California (UC) Employee Engagement Survey was conducted for a subset of represented staff at UC Davis. Results were received in fall 2019 and the highlights are reviewed below.

- Survey participation was 45 percent (1,068 responses), a decline of 2 percent from the 2017 return rate.
- Overall, there was notable improvement at UC Davis in comparing 2017 to 2019 trends.
  - Slight declines were seen in Working Relationships (-3) and Diversity & Inclusion (-2).
- Strengths
  - I believe strongly in the teaching, research, and public service mission of the UC system.
  - My campus/location is highly regarded by its employees.
  - Generally, recent major organizational changes across the UC system have been: Explained well
- Opportunities
  - There is sufficient contact between senior leadership at my campus/location and employees in this organization.
  - Senior leadership at my campus/location has adequately communicated the organization's long-range goals and strategic direction.
  - People here are open to trying new and different ways of addressing our departmental challenges.
- Individual Contributors have markedly lower favorability in all categories compared to Supervisors, Managers, and Directors and above.
- In many cases, respondents’ higher salaries corresponded with higher favorability scores.

Based on the 2019 results, UC Davis Staff Assembly, UC Davis Health Staff Assembly and Human Resources leadership have identified three priority areas to focus on to better understand and improve employee engagement: empowered culture, leadership, and organizational change and innovation. Diversity and inclusion, specifically that working relationships are anchored in dignity and respect, were to be embedded within the exploration of and recommendations for each of the areas. Each of the priority areas was assigned to a Working Group. We are honored and grateful that more than 30 staff members from 25 departments agreed to serve on working groups. The charge for each of the Working Groups was to explore each priority area further and identify actionable recommendations for improvement. Recommendations asked to be based on relevant research and/or successful programs implemented by companies, universities, or other organizations throughout the world that represent best practices.

The initial meetings for the three Working Groups took place in March 2020 and service was expected to continue through December 2020. Service included a mid-process report to present initial findings and recommendations in June 2020 and a final report in fall 2020.
Mid-process reports were presented at the Quarterly Meeting with Chancellor May in early June 2020.

Empowered Culture (Kassie Obelleiro)
- Reviewing the Empowered Culture questions which address whether employees feel “safe to speak up” and “report dishonest and unethical practices without fear of reprisal”. Our goal is to develop positive recommendations to help staff feel empowered to speak up, paying special attention to the two groups with the least favorable impact scores (Length of tenure: 5-20 years; Race American Indian: Hispanic and Black).
- We are reviewing recommendations from prior groups, existing required training, historical reports and meeting with relevant offices, to identify potential trends and determine where additional information is needed. The data we have reviewed has been consistent with the survey results.
- Tentative Recommendations
  o Request to work with HR to include questions in the upcoming survey to help identify what people specifically fear and what the fear is based on.
  o Solidifying the definition of "bullying" as this might be a factor in staff not feeling empowered.

Leadership (Lisa Feldmann)
- The Leadership Working Group has been tasked to find out where the disconnect is happening between leadership and staff due to the findings from the Staff Assembly survey that was sent to staff earlier this year. In order to get a better understanding of where to start, we asked Staff Assembly to send out a small survey to get a synopsis of how staff view senior leadership on campus and where the disconnect is in terms of communication. There were 39 responses received.
- In terms of communicating important information to staff, what senior leadership does well is:
  o Chancellor’s weekly communication is helpful, transparent, positive, consistent and useful to most constituents
  o Provides time to clear up any misunderstandings
- What I wish senior leadership did better in terms of staff communication is:
  o Direct leadership provide consistent communication
  o Messages don’t fully trickle down at the same time or in a timely manner and tends to get diluted
  o Follow-up messages
  o Multi-lingual messages
- In thinking about the questions above, whom does “senior leadership” refer to, in your opinion?
  o 87% – Chancellor, Provost, AVCs and Deans
  o 11% – Department leadership (i.e. Executive Director, Manager, Supervisor)
  o 2% – No response
- Suggestions for better communications:
  o Communication happen in a more timely fashion so departments/staff/faculty have enough time to plan for the future
  o To increase effectiveness, consider adding additional context where they can (i.e. this is how we made our decision or this is what we still need in order to make a decision) and send off-cycle messages when breaking news is provided (i.e. Governor’s budget cut)
Quickly recognizing that the issue is going to be concerning/impactful to the campus community will go a long way in building trust, even if there are no answers yet; get ahead of the fear where possible

Less duplications (Chancellor sends, then AVC, then direct manager, etc.) – create communication plan of who sends what for entire campus

Organizational Culture and Innovation (Steffi House)
- We encourage campus to develop a ‘best practices’ in sharing information
- Outline important information that must be or is okay to be shared down
- We recommend broader participation in future surveys (include all staff/employees)

Breakfast with the Chancellor
Davis’ monthly breakfast at the Chancellor’s residence was held 9 times this last year and provided 108 staff a chance to engage with the Chancellor, his wife and other campus leaders and discuss issues of importance to staff. Staff Assembly committee members recruited, managed invites and facilitated discussions at each breakfast.

Health’s Quarterly breakfast provided 36 staff the opportunity to share quality time with Chancellor May, Provost Hexter, Vice Chancellor Lubarsky and our executive leadership teams from both campuses. Conversations were engaging and enlightening. Staff have enjoyed the opportunity to ask a broad range of questions and share valuable input that helps shape how we grow and take on new and exciting challenges in Sacramento.

Staff Tailgate Event
This was the second year that Staff Assembly members organized a staff tailgate event at the Staff Appreciation UC Davis Football Game on September 14, 2019. Staff Assembly volunteers cooked and served 500 free hotdogs, drinks, and snacks to 388 staff and family members. Seats were raffled off to spend a quarter of the following football game in the Chancellor’s Box with Chancellor May and his wife LeShelle, which is always a hit.
Third Thursdays
The Third Thursday program provides an opportunity for staff to learn something new about fellow staff community. This is a Staff Assembly initiative to encourage staff to get out from behind their desks over the lunch hour and explore some of the interesting things other staff are doing here on campus. Staff joined us at the following locations to learn more about campus departments and the role staff play:
- Dairy Barn
- Activities & Recreation Center
- Memorial Union
- Aggie Surplus

The Great Staff Assembly Bake-Off
The Staff Assembly Bake-Off, an annual event, is an opportunity for UC Davis staff to gather, socialize, and compete in a friendly competition. This year, the event was held in the Student Community Center on December 3, 2019. Applicants brought bite-sized cookies, cupcakes, bars and more. The applicants were encouraged to decorate their station with a theme and present their baked good to the tasters to earn votes. There were 17 entries and awards were presented to the Top 3 People’s Choice and Best Table Presentation.
UC Davis Basketball for Staff

To promote our basketball teams, Staff Assembly worked with Athletics to obtain tickets for basketball games at a reduced price. This initiative was successful for all involved. Staff Assembly assisting in increasing staff involvement with UC Davis athletics and everyone had a great time. Tickets were $5 each and staff could purchase up to four tickets each game. At each game, court-side seats were raffled off and they were announced that night for an added bonus. We had almost 50 staff join us at the game.

Principles of Community Pop Up Fairs

Every year, UC Davis reaffirms our commitment to engendering an environment of community and inclusion by celebrating Principles of Community Week. This year Health Staff Assembly participated in a number of Pop Up Fairs hosted at various buildings across the Health campus. The fairs allowed us to engage with a broader audience and meet staff where they work. The vision is to have more inclusive environment with staff and the community.
Campus Participation & Involvement

Staff Assembly continues to encourage staff participation in campus service, decision-making, and takes an active role in sponsoring initiatives and development opportunities that support staff.

Partnerships & Collaboration

Academic Senate Town Hall
Staff Assembly collaborated with the Academic Senate on their University of California Presidential Search Town Hall. We were able to share staff perspective and better understand the selection process for the UC President.

Departmental Presentations
This year an effort was made to engage with staff in ways beyond our traditional strategies. Staff Assembly offered to speak at department meetings to talk about the programs, initiatives and to hear from staff on their needs and concerns. We met with one department and had several more scheduled prior to campus suspended operations.

First Generation Initiative
Staff Assembly worked with Undergraduate Education to share information on the initiative with staff and recruit those who are first generation college graduates to register online. Adding more staff to the website has allowed students to see staff who may have had similar experiences and can serve as role models.

ProShare
Staff Assembly continues to serve as a co-sponsor of ProShare, a networking program that aims to help managers, aspiring managers, and staff at all levels form connections with campus and medical center colleagues for mutual guidance and support. The kick-off event on January 29, 2020, at the Betty Irene Moore School of Nursing, hosted lunch and networking opportunities for 118 staff members from UC Davis and UC Davis Health. Our speaker, Christine Lovely, Chief Human Resources Officer, provided a moving speech on her climb to her current position, grit and facing adversity in your career and steps you can take to overcome it. Christine and many attendees even stayed late have one on one discussions.

The mid-point provided a panel of UC Davis leaders and experts in Diversity, Equality and Inclusivity; Dr. Renetta Tull, Dr. Adrienne Lawson and Dr. Lyndon Huling. The event was held virtually due to the shelter in place and remote working due to COVID 19 mandates. 57 staff attended virtually and 42 stayed an extra half hour to continue the Q and A session with the panel.
UC Davis Rebrand Event: Outgrow the Expected

This year, UC Davis undertook a rebranding across all locations. The new brand is titled “Outgrowing the Expected”. Staff Assembly had an active role in the kick-off event held at the ARC Pavilion on February 10, 2020, with over 1,000 staff in attendance. Charron Andrus, Health Chapter Chair and Molly Bechtel, Davis Chapter Chair Elect, spoke at the event to outline Staff Assembly’s dedication to the campus rebranding through increasing visibility and awareness through our actions and media.

Council of University of California Staff Assemblies (CUCSA)

The Council of University of California Staff Assemblies (CUCSA) is the group of Staff Assemblies from all the UC campuses that meet quarterly to maintain and enhance communication within the UC system on matters of interest to staff. Normally each quarterly meeting is held at a different UC campus. The final meeting for the year was the first time that the meeting was held virtually. The work groups for the year developed reports on fostering a flexible work culture and staff basic needs. In addition to the work groups, a priority for CUCSA has been to provide information to the UC Board Of Regents to understand what staff do and the impact that they have on the University of California and communities across the state. Additional information about CUCSA can be found at cucsa.ucla.edu.

The CUCSA Kevin McCauley Memorial Outstanding Staff Award was created in 2015 as a memorial to the long-time UC staff member who passed away in January of that year. It is intended to recognize staff members with the University of California, who are supportive and inclusive of staff, and encourage equity, diversity, and community, are forward thinking, and do not compromise quality. This year’s recipient is Maricel Lumaquin, Data Analyst at the Betty Irene Moore School of Nursing at UC Davis.
Committee Representation

Representatives from Staff Assembly served on the following committees:

- Provost & Executive Vice Chancellor Recruitment Advisory Committee (Molly Bechtel)
- Vice Chancellor for Student Affairs Recruitment Advisory Committee (Paul Cody)
- Commencement Speakers Committee (Paul Cody)
- Council of University of California Staff Assemblies (Paul Cody & Charron Andrus)
- Council on Student Affairs and Fees (Sam Bishop-Green)
- Faculty Senate Welfare Committee (Keavagh Clift)
- Global Education for All (Kerry Hasa)
- Healthy Campus Network (Samira Abedini)
- Hispanic Service Institution Task Force (Lina Mendez)
- Lived Name Gender Marker Taskforce (Paul Cody)
- Operational Focus Planning Group (Paul Cody)
- Police Accountability Board (Lisa Feldmann)
- Preferred Partnership Program Advisory Board (Jennifer Jackson)
- Staff Advisory Committee on Equity Diversity and Inclusion (Charron Andrus, Annie Caruso, & JP Eres)
- Staff Diversity Administrative Advisory Committee (Paul Cody)
- Status of Women at Davis Administrative Advisory Committee (Molly Bechtel)
- The Green Initiative Fund (Jennifer Larr)
- Transportation and Parking Services Administrative Advisory Committee (Calvin Lee)

TGFS Sports
- Volleyball - Dan Colvin,
- Golf - Tasha Burr & Don Petty

Citations of Excellence Committee
- Darolyn Striley, Office of Medical Education, UC Davis Health (Co-Chair)
- Lauren Thomas, School of Education (Co-Chair)
- Ahna Heller, IET Enterprise Infrastructure Services
- Hilary Wolf, Human Resources, UC Davis Health
- Jennifer Jackson, College of Agricultural & Environmental Sciences
- Mary Carrillo, Civil and Environmental Engineering
- Michael Sandoval, Special Services
- Elliott Pollard, Humanities
Scholarship Committee
- Mayra Llamas, Community Resource & Retention Centers (Co-Chair)
- Terry Ramirez, Internship and Career Center (Co-Chair)
- Kristi Lusso, Public Health Sciences
- Carol Nickles, Microbiology and Molecular Genetics
- Jennifer Moylan, Global Learning Hub
- Maricel Lumaquin, Betty Irene Moore School of Nursing
- Roxanne Grijalva, Transfer and Reentry Center
- Janette Manuel, Human Resources (Health)
- Charron Andrus, IET (Health)
- Karen Castelli, Retiree Association

Engagement Survey Workgroups

Empowered Culture
- Peter Blando, IET
- Layne DeLorme, CAES Dean’s Office
- Jojo Melendres, UC Davis Health
- Bahiyyah Muwwakkil, Development & Alumni Relations
- Chris Nicolini, Strategic Communications
- Kassie Obelleiro, Office of Research
- Kyle Urban, Retiree Center

Leadership
- Lisa Feldmann, Financial Aid and Scholarships
- Kaylie Kingston, Center for Equine Health
- Grant Nejedlo, FOA
- Amy Oleynik, Student Housing and Dining Services
- Babette Orendain, Robert Mondavi Institute
- Cindy Smith, Ceremonies and Special Events
- Stephanie Zarate, Math Department

Organizational Change and Innovation
- Gwen Caraminica, Chemical Engineering
- Matt Czarnowski, Supply Chain Management
- Mikaela Falwell, OSSJA
- Steffi House, SAMC
- Panhoia Lee, TRiO/OEOES
- Bambi Rhoden, Carlson Health Sciences Library
- Carol Swafford, Student Affairs Divisional Resources
- Jennifer Thompson, Office of the Chancellor and Provost
- Leota Wilson, Student Housing and Dining Services
- Alex Vela, Shared Services Center
Staff Appreciation & Recognition

Thank Goodness for Staff (TGFS)

The Thank Goodness for Staff event has been a staple event enjoyed by staff throughout campus. Events occur during the day as well as in the evening to accommodate staff that work at alternate times from most of campus. The appreciation events would typically occur during the day and late evening to accommodate the staff that work at varying times. Regrettably, this year due to the necessary response to the COVID-19 pandemic, all in-person events were canceled. This did not stop Staff Assembly volunteers from still providing events for our staff! Volunteers used Zoom to host meet-ups to talk about cooking and baking, home improvement projects, books, and puzzles. Additionally, we held an informative session about gardening hosted by the The Plant Lady. Unfortunately, with Shelter in-Place restrictions, we were not able to host the sports events. We had 96 staff register for Virtual TGFS.

The Health TFGS Planning Committee is working with UC Davis Health Administration with the goal of arranging smaller scale appreciation events across the Health campus to recognize the incredible work of both our essential and non-essential staff during this unprecedented time.
Staff Assembly Awards

Each year, Staff Assembly provides an opportunity for staff to be nominated for individual and team Citations of Excellence that highlight efforts by staff that go beyond their normal responsibilities that help to improve UC Davis. Individual award categories include innovation, research, service, supervision and teaching. Team awards focus on efforts that support the University mission of teaching, research and service, as well as makes notable contributions to the department or campus.

Citations of Excellence

Individual Awards

Innovation
Andy Richmond, Lead Developer, IET-Academic Applications

Research
Joseph Newman, Development Technician, Bodega Marine Laboratory

Service
Ivana Li, Staff Research Associate, Evolution and Ecology
Damian Caravez, Legal Fellow, UC Immigration Legal Services Center

Supervision
Danielle Kehler, Manager, Employee and Labor Relations

Honorable Mention

Service
Linda Plutino, Lead Institutional Research Analyst, Enrollment Management Analytics

Supervision
Rebecca Miller, Longitudinal Curriculum Manager, Office of Medical Education
Team Awards

Animal Science Student Support
- Lisa Holmes – Advising Center Supervisor, Animal Science
- Emma Martinez – Student Academic Advisor II, Animal Science
- Katherine Livingston - Student Academic Advisor II, Animal Science
- Caitlin Wehrley - Student Academic Advisor II, Animal Science
- Grace Dell’Olio – Administrative Assistant, Animal Science

IT Help Transitioning to WFH
- Jeremy Phillips - Director of Information Technology, College of Letters and Science IT
- Janine Carlson - Service Desk and Desktop Support Manager, College of Letters and Science IT
- Mike Andrews - Service Desk Analyst, College of Letters and Science IT
- Brandon Baker - Desktop Support Analyst, College of Letters and Science IT
- Charley C’Alba - Desktop Support Analyst, College of Letters and Science IT
- Sean McKee - Desktop Support Analyst, College of Letters and Science IT
- Omar Mojaddedi - Senior Desktop Support Analyst, College of Letters and Science IT
- Hector Sotelo - Senior Service Desk Analyst, College of Letters and Science IT
- Ivy Tillich - Desktop Support Analyst, College of Letters and Science IT

Chicana/o/x & Latina/o/x community support
- Cirilo Cortez – Director, Center for Chicanx and Latinx Academic Student Success
- Chanelle Brackens – Office Coordinator, Center for Chicanx and Latinx Academic Student Success
- Lina Mendez – Associate Director, Center for Chicanx and Latinx Academic Student Success
- Roxana Reyes – Community Counselor, Student Health & Counseling Services/ Center for Chicanx and Latinx Academic Student Success

UC Davis Health Dean’s Staff Award for Excellence in Mentoring

The Deans’ Staff Award for Excellence in Mentoring recognizes a UC Davis Health staff member who plays a special role in personal and professional development and institutional growth that leads to recruitment and retention of outstanding staff. This year’s award went to Brian Groeschel, Supervisor Departmental Services Group in the division of UC Davis Health Information Technology.
Staff Scholarships

Staff Dependent Scholarships
Staff Assembly continues to provide scholarships to dependents of UC Davis staff that are attending UC Davis. Staff Assembly awarded three student scholarships to staff dependents.

- Samuel Farrar, Sophomore – Kristen Farrar, Assistant Director, Foundation Plant Services
- Theresa Nguyen, Freshman – Anh Vo, Medical Biller, Professional Billing Group
- Preet Prabhu, Senior – Chitra Rao, Auditor, Pharmacy Administration Department

Staff Scholarships
Staff Assembly continues to partner with campus units, constituent groups and sponsors to provide scholarships for staff. The following scholarships were awarded:

- Samantha Arcement – Undergraduate and Graduate Program Coordinator
  - Staff Assembly Scholarship
- Katie Caruso – Medical Assistant II, Student Health & Wellness
  - Staff Assembly Scholarship
- Heather Gastellum – Advisor, ASUCD
  - Staff Assembly Scholarship
- Abbey Hart – Nursery Special Projects Manager, Arboretum and Public Garden
  - Kathleen Moore Endowment Scholarship
- Michelle Ho – Student Affairs Officer, Betty Irene Moore School of Nursing
  - Larry Vanderhoef Scholarship and Staff Assembly Scholarship
- Alissa Magorian – Executive Assistant, Enrollment Management
  - Staff Assembly Scholarship
- Amy McElroy, SRA, Neurobiology, Physiology and Behavior
  - Margene E. Orzalli Endowment Scholarship and Staff Assembly Scholarship
- Daniel Moglen – Education and Training Specialist, Clinical and Translation Science Center
  - Staff Assembly Scholarship
- Jamie Mouzoon – Project Policy Analyst III, School of Medicine Dean’s Office
  - Staff Assembly Scholarship
- Ani Movsisyan – Research Data Analyst, Institute for Population Health Improvement
  - Staff Assembly Scholarship
- Brenna Rizan – Clinical Licensed Social Worker, Ellison OB/GYN Practice
  - Staff Assembly Scholarship
- Daisey Sandoval – Financial Aid Officer, Financial Aid & Scholarships
  - Larry Vanderhoef Scholarship
- Stephanie Zarate – Student Services Assistant, Mathematics
  - Larry Vanderhoef Scholarship, Latinx Staff & Faculty Association Scholarship, UC Davis Health African American Faculty & Staff Association, UC Davis Retiree’s association Career Enhancement Award
Acknowledgments

Chancellor Gary May & Leshelle May
Provost Ralph Hexter
David Lubarsky, Vice Chancellor of Human Health Sciences & Chief Executive Officer, UC Davis Health
Karl Engelbach, Associate Chancellor & Chief of Staff
Kelly Ratliff, Vice Chancellor, Finance, Operations & Administration
Renetta Garrison Tull, Vice Chancellor, Diversity, Equity & Inclusion
Ken Burtis, Faculty Advisor to the Chancellor
Krisin Lagattuta, Chair, Academic Senate
Christine Lovely, Associate Vice Chancellor, Human Resources
Blair Stephenson, Assistant Vice Chancellor & Chief Operating Officer, Finance, Operations and Administration
Edwin Arevalo, Academic Senate Office
Ellen Jordan, ProShare Committee
Bill Kuhlman, Ceremonies & Special Events
Whitney Smith, Ceremonies & Special Events
Jennifer Zimmerman, Ceremonies & Special Events
PJ Kelly, Conference & Event Services
Lina Layiktez, Conference & Event Services
Lisa Cruz, Finance, Operations and Administration
Tracy Hunter, Finance, Operations and Administration
Michelle Hassett, Finance, Operations and Administration
Lydia Shang, Finance, Operations and Administration
Olivia Pennell, Finance, Operations and Administration
Stephen Chilcott, Human Resources
Karmen Fittes, Human Resources
Mi-Chelle Thomas, Human Resources
Lori Hubbard, Office of the Chancellor
Angie Albrecht, Office of the Chancellor
Lisa Kay Chance Berriz, Office of the Chancellor
Mary McLaughlin, Office of the Provost
Rose Cabral, Office of the Provost
Amy Pereira, Office of the Provost
Viendi Hoang, Staff Assembly website manager
Dave Jones, Strategic Communications
Rich Sheasley, Student Housing & Dining Services
Pepsi
UC Davis Latinx Staff & Faculty Association
UC Davis Health African American Faculty & Staff Association
UC Davis Retiree Association