



**Annual Report
2020-2021**

About Staff Assembly

Staff Assembly Charge

Staff Assembly is dedicated to promoting the welfare, interests, and diversity of staff, the campus and the University of California. The UC Davis Staff Assembly meets regularly with UC Davis administration on a range of issues important to staff and works to enhance communication among the university community along with proposing and sponsoring programs and activities committed to the interests of staff.

Davis Chapter Purpose and Objectives

- To promote and advocate for the welfare, interests, and diversity of UC Davis staff with the UC Davis principles of Community as a guidepost.
- To stand as a university-sanctioned organization of staff employees. Which will have a voice in matters pertaining to the University with the limitations imposed by law.
- To provide increased staff participation opportunities in the governance of the Davis campus.
- To promote and advocate for improved communication and interaction with all UC Davis staff.
- To promote and advocate for involvement and interaction of staff from all UC Davis organizations and units.

Sacramento Chapter Purpose and Objectives

- To promote the wellness and interests of UC Davis Health its employees, its patients and the University of California.
- To provide our employees with a voice in matters pertaining to UC Davis Health.
- To provide a vehicle through which our employees may become more involved in, and informed of, the central functions of UC Davis Health.

Executive Committee

The Staff Assembly Executive Committee (SAEC), elected by voting members, further the objectives of Staff Assembly, make decisions on behalf of the organization, and ensure these decisions are carried out. The Executive Committee members will spend one and two-year terms directing the various activities of Staff Assembly representing staff interests with administration and advancing initiatives that improve the staff experience on campus. In addition to their assigned duties, they support each other's work through collaboration and teamwork.

Each Chapter's Staff Assembly Executive Committee is governed by the organization's bylaws and each member is tasked with realizing the specific duties outlined within.

View: Davis [Bylaws](#) and Health [Bylaws](#)

2020-2021 Executive Committees

Davis Chapter

Chair

Molly Bechtel
College of Engineering Dean's Office

Chair Elect*

Sam Bishop-Green
Preferred Partnership Program

Communications Chair/Chair Elect*

Jennifer Jackson
College of Agricultural and Environmental
Sciences Dean's Office

Communications Chair

Ruby Bal
College of Agriculture and Environmental
Sciences

Secretary

Kyle Urban
Retiree Center

Events Chairs

Jaime Allen
Cal Aggie Alumni Association

Lauren McDiarmid
School of Education

Finance Chair

Delisha Gordon-Brown
Continuing and Professional Education

Member Outreach & Engagement Chair

Carol Swafford
Division of Student Affairs

Past Chair

Paul Cody
Center for Student Involvement

Health Chapter

Chair

Vivian Khem
UCDHS: IT Applications Operations

Chair Elect

Jana Avila
Strategy and Growth

Past Chair

Charron Andrus
UCDHS: IT Enterprise Applications

Events Chair

Michelle Hilary Ngo
Department of General Internal
Medicine

Finance Chair

Michael Webster
Center for Healthcare Policy & Research

Member Outreach & Engagement Chair

Khoban Kochai
Office for Health Equity, Diversity and
Inclusion

Secretary

Christine Felkel
Office of Medical Education

Communications Chair

Jojo Melendres
Department of Case Management

You can read more about the Committee members by visiting the Staff Assembly websites: <https://staff.ucdavis.edu/about/executive-committee> and <https://health.ucdavis.edu/staffassembly/>

You may contact the members of the Staff Assembly Executive Committee by emailing the Davis Chapter at staffvoice@ucdavis.edu and the Health Chapter at hs-staff.assembly@ucdavis.edu

Year in Review

2020-2021 proved to be a challenging year for UC Davis. The COVID-19 pandemic kept the majority of staff working remotely for the duration of the year and limited the ability to gather in-person. Despite these challenges, Staff Assembly members showed up in force for virtual meetings, events and activities to stay engaged from a distance.

The 2020-2021 Staff Assembly Executive Committee established the following goals to guide our work this past year. In uncertain times, we committed to supporting staff while remaining flexible and nimble in our approach. Diversity, equity and inclusion (DEI), along with support for health and wellness of the staff community are priorities and were embedded throughout our work.

Advocate for Staff

- Engage with staff and senior leadership as a reliable and trustworthy avenue for advocacy
- Actively participate in relevant discussions, meetings and committees that impact staff
- Promote diversity, equity and inclusion efforts in support of a positive campus culture for all staff

Communication

- Effectively communicate issues of importance to staff
- Amplify messages and share resources from UC-wide and campus partners
- Demonstrate value of Staff Assembly to staff and senior leadership
- Provide mechanisms for staff to provide feedback to SAEC and senior leadership

Staff Engagement and Recognition

- Develop new avenues for staff recognition to occur throughout the year
- Develop engagement opportunities that:
 - Advance our goals
 - Build connections among staff
 - Impact the largest possible audience
 - Balance fiscal responsibility and creative/new approaches
- Seek out and cultivate partnerships with staff groups focused on the advancement of DEI efforts at UC Davis

The following report highlights the variety of events, meetings, and other offerings that Staff Assembly provided the 2020-2021 year.

Communications

Staff Voice

Staff Voice, the publication of the UC Davis Staff Assembly, aims to keep staff informed of staff related initiatives, news, and events. The *Staff Voice*, published biweekly during the academic year and throughout the summer continues to be a conduit for campus-wide information for staff. 21 issues of *Staff Voice* were sent to over 8,500 staff in 2020-2021. On average, 35% of our staff audience read the newsletters. Overall this is a slight decrease from 2019-2020 academic year open rate averages but the transition to remote work and increased traffic into email inboxes inevitably played a role in this decrease.

Issues of *Staff Voice* regularly include a short poll question to collect staff perceptions and understanding on a variety of topics. Responses helped guide Staff Assembly efforts in understanding and addressing staff needs, interests and accomplishments. Topics have included:

- What ways would staff be interested in staying virtually engaged?
- As we gear up for the academic year, Staff Assembly wants to help you stay motivated! Share a song or two that gets you ready to start your day or energizes you after the post-lunch afternoon slump
- What Featured Speakers would interest you?
- Advertised for participants in our Scholarships, Citations of Excellence, and Thank Goodness for Staff Committees
- We want to know your "bests" and "favorites" around campus! Fill out [this short survey](#) to give us data for a game we are playing with Chancellor May during TGFS!

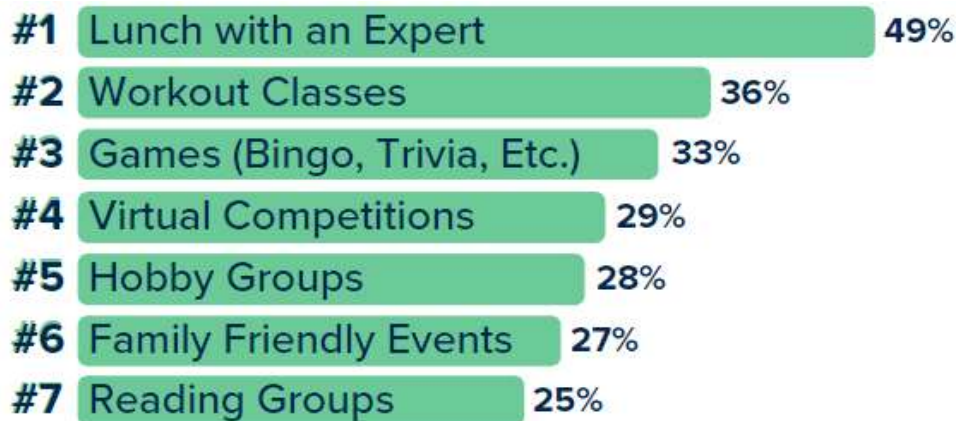
staff poll



Instead of typical poll questions, staff were also encourage to interact in the following asks:

- Join us in participating in the Office of Diversity, Equity and Inclusion campaign to reaffirm our Principles of Community values! [Share what four words you think best describe the Principles of Community here.](#)
- In lieu of a Staff Poll this edition, please consider participating in the [Satisfaction Survey](#) that was emailed individually to all staff on February 17
- The Next Generation Campus Safety Task Force seeks your feedback and perspective of campus safety at UC Davis. [This form allows you to share your stories and experiences, along with those from other students, staff, faculty, alumni and community members.](#)

As a detailed example of responses, here is a breakdown of answers to the question: “What ways would staff be interested in staying virtually engaged?”



Staff Voice archived issues are available here: <https://staff.ucdavis.edu/staff-voice/archives>

UC Davis Staff Assembly, Health Chapter was able to setup an opt-in listserv which has allowed for more targeted communication to staff based on the Health campus. Emails to the listserv included:

- General meeting invite
- Garnering interest in staff service opportunities and events
- Career development and HR related information
- Shelter in Place check ins and COVID19 information sharing
- Expanding specific ERG program and meeting invites by re-sharing information
- Promoting principles of community by recognizing national holidays and celebrations with brief messages from Health Staff Assembly leadership

Website Engagement

Top 10 Website Links for 2020-2021:

1. *TGFS Events Page – 6168 visits from 4756 users*
2. *Main staff.ucdavis.edu page – 5275 visits from 4229 users*
3. *Citations of Excellence page – 3520 visits from 3323 users*
4. *Scholarships Program page – 1273 visits from 1254 users*
5. *TGFS UC Davis Stores Discounts page – 1160 visits from 1558 users*
6. *Staff Assembly Monthly Meetings page – 965 visits from 943 users*
7. *UC Davis Campus Sketches page – 871 visits from 813 users*
8. *Breakfast with the Chancellor (Virtual Coffee Chat with the Chancellor) page – 769 visits from 831 users*
9. *Staff Assembly Motivation Playlist – 758 sessions from 736 users*
10. *TGFS Giveaways page – 665 sessions from 1547 users*

Note: # of users can be higher than # of sessions when users click on a link but then do not interact with the page further.

Slack Engagement

The #staffassembly Slack Channel was initiated in 2018, and has grown to 283 members. It has been quite a year! Major events impacting staff can be summarized by the content of our Slack channel, in between advertisements for Staff Assembly events and updates, and promotions of staff surveys including the Satisfaction Survey, the Staff Experience Survey, and the UC Staff Engagement Survey.

In 2020-21, updates circulated in the #staffassembly Slack by the Staff Assembly Executive Committee and Staff Assembly members included:

- *Michael Drake named UC President*
- *Vacaville, Winters and surrounding area wildfire resources*
- *Race Matters Initiative*
- *Campus Ready planning resources*
- *Transportation Services announcements*
- *Flu vaccination requirement information and illegitimate survey information*
- *Regents Policy 5402 Outsourcing Covered Services*
- *Curtailment updates*
- *Retirement Transition Resources*
- *Fiscal constraints*
- *Healthy Davis Together Announcements*
- *Campus COVID-19 testing updates*
- *Tips to manage socio-political stress*
- *Race Matters 28 Day Challenge*
- *Staff Emergency Fund information*
- *Anti-Asian Racism ASAP resources*
- *Processing Space: Derek Chauvin Trial*
- *Racial Healing Circles*
- *COVID-19 Vaccination policy review*
- *APASA Community response to Indianapolis shooting*
- *Workplace Reimagined updates*

Staff Surveys

Staff Experience Survey

Staff Assembly participated in the first ever Staff Experience Survey in October 2020. The goal of the survey was to assess staff's work experience and engagement. 60% of all UC Davis staff responded to the survey. Staff Assembly played a vital role in reviewing the survey instrument and the questions it asked prior to distribution, as well as promoting the survey to fellow staff members.

The survey provide UC Davis departments and units with specific data they could use to improve the staff experience in their own departments and highlighted areas of strength and areas of improvement for the campus moving forward.

Highlights from staff experience survey:

- 4,507 of 7,517 eligible staff members took the survey for a 60% response rate
- Staff submitted a total of 8,529 comments in open comment sections of the survey
- Campus engagement score of 76/100 exceeded the US national benchmark

Strengths identified by the survey:

- Staff respondents rated the following statements highly:
 - Purpose: The work I do at UC Davis is meaningful to me
 - Role: My role is an excellent fit with my strengths
 - Resources: I have the resources I need to do my job well (e.g. tools, technology, support)

Areas identified to improve:

- UC Davis identified the following statements as areas where the campus would seek to improve:
 - Action taking: I believe meaningful action will be taken as a result of this survey
 - Decision Making: Overall, I am satisfied with how decisions are made at UC Davis
 - Equal Opportunity: Regardless of background, everyone at UC Davis has an equal opportunity to succeed

Actions to follow up on survey results:

- Campus leadership met multiple times to discuss survey results and identified areas of strength and improvement
- Results were broadly shared with campus departments and units, and online: <https://hr.ucdavis.edu/staff-experience-survey>
- Department heads, managers and supervisor were tasked with sharing survey results and primary themes with their staff, and to collaborate on a plan to address areas of improvement
- The Staff Experience Survey will return in October 2021 to examine the impact of these actions

Academic and Staff Satisfaction Survey

Staff Assembly helped promote the open and close dates of the 2021 Academic and Staff Satisfaction Survey. The goal of this survey was “Cultivating a service culture by asking for feedback and getting it.”

Active since 2018, the Academic and Staff Satisfaction Survey seeks to collect and analyze data from customers on university administrative services. This feedback helps university programs and services tailor their services to meet the needs of UC Davis consumers.

Results from this survey have not yet been released at the publishing of this report and are anticipated to be available in Fall 2021.

UC Staff Engagement Survey

Between May 10 and June 4, 2021, University of California asked select staff members to respond to its system-wide Staff Engagement survey. Staff Assembly provided multiple mentions and reminders on the importance of responding to this survey for staff members who were asked to take the survey as part of a random sample.

While results of the survey were not yet available at the time of this report, basic response rates were:

2021 sample size: 2,442 staff

2021 responses: 1,242 staff

2021 response rate: 51%

When compared with 2019 survey response rates, this represented a 6% increase over the 45% response rate in 2019, an encouraging sign of engagement among staff.

Results from the survey will be available in Fall 2021.

Meetings, Events and Activities

Monthly Meetings

We encourage all staff to attend our General Meetings.

- Davis: The second Tuesday of every month
- Health Staff Assembly did not meet in 20-21 due to the pandemic, however the Executive Committee met monthly. Meetings will resume in 21-22.

Staff Assembly and its committees offered key information from the Chancellor's Office, Human Resources, Finance, Operations and Administration, and other units to keep staff informed. All Staff Assembly General Meetings in 2020-2021 were offered remotely via Zoom, and attendance was outstanding throughout the course of the year. General meetings offered a chance for staff to engage across campus, hear from campus leadership and stay engaged in all things UC Davis in otherwise isolating times.

Presentations

To provide campus-wide information that affects all staff, we worked with various departments to provide information on their programs either through presentations, tabling at Staff Assembly events, or inclusion in the *Staff Voice* newsletter.

Presentations provided in 2020-2021 included the following speakers and campus units:

- Finance, Operations and Administration
- Leadership Recruitment and Diversity Services
- WorkLife and Staff Faculty Health & Well-being
- Provost Mary Croughan
- Vice Chancellor for Diversity, Equity and Inclusion Renetta Garrison Tull
- Vice Chancellor of Finance, Operations and Administration Kelly Ratliff
- UC Workstrong Program
- Staff Diversity Administrative Advisory Committee
- Senior Associate Vice Chancellor of Human Resources, Christine Lovely
- Executive Director, Human Resources Workforce Strategies, Steve Chilcott
- Perry Eggleston, Executive Director for Transportation Services
- Information and Education Technology & Office of Compliance and Policy

Coffee Chat with the Chancellor

Davis' monthly breakfast at the Chancellor's residence was updated to a virtual Coffee Chat with the Chancellor and campus leadership during the pandemic. The virtual Coffee Chat were held 10 times this last year and provided 77 Davis staff and 26 Health campus staff a chance to engage with the Chancellor, Provost Croughan, Vice Chancellor Lubarsky and other campus leaders and discuss issues of importance to staff. Staff Assembly committee members recruited, managed invites and facilitated discussions at each of the virtual Coffee Chats.

Principles of Community Week

Every year, UC Davis Health Staff Assembly reaffirms its commitment to engendering an environment of community and inclusion by celebrating Principles of Community Week. This year Health Staff Assembly participated in weekly planning meetings as part of the POC planning committee. We participated in the virtual employee resource fair and in a number of virtual "Pop Up" events hosted by various units across the Health campus. The "pop-ups" allowed us to engage with a broader audience and meet staff (virtually) where they work. The vision is to have more inclusive environment with staff and the community.



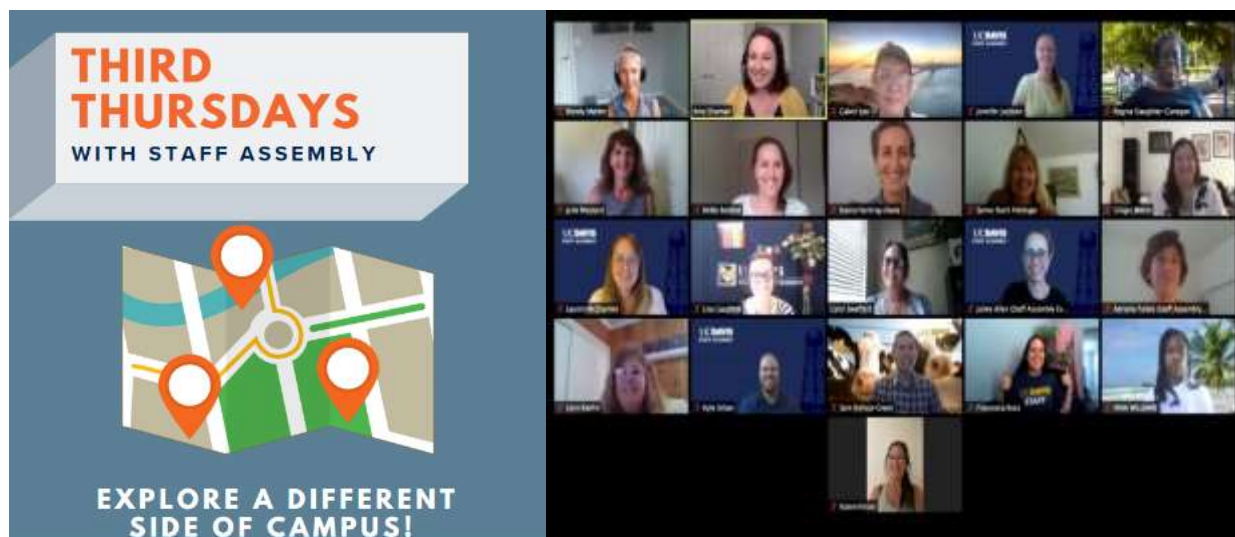
Staff Picks Spotify Playlist

To get motivated to start off the school year, Staff Assembly created a Staff Picks playlist on spotify. 59 staff members submitted 88 songs they listen to to start their day or energize themselves after the post-lunch afternoon slump. Staff Assembly worked with Strategic Communications to have the playlist shared on the main UC Davis spotify account. The playlist has been listed 61 times.

Third Thursdays

The Third Thursday program provides an opportunity for staff to learn something new about fellow staff community. This is a Staff Assembly initiative to encourage staff to get out from behind their desks over the lunch hour and explore some of the interesting things other staff are doing here on campus. During 2020-2021 we successfully turned the in-person visits to virtual visits. Staff joined us via Zoom to learn more about campus departments and the role staff play:

- Strengths, networking and coaching with Amy ShumanThe Coffee House, Behind the Scenes with Darin Schlue
- Big Shift with Katie Hetrick Big Bang! with Karen Harding
- Center for Chicanx and Latinx Success Center with Lina Mendez
- Heating and Cooling Plant with Josh Morejohn
- Bohart Museum with Lynn Kimsey
- Center for Diversity, Equity and Inclusion with Vice Chancellor Renetta Tull



Nailed It

Pivoting to the virtual environment, Staff Assembly hosted a Nailed-It instead of the annual Bake-off event. For this event, Executive Chef Kue from Housing and Dining Services created an Egg Head inspired cake display that staff members recreated. During the event, Staff Assembly displayed the photos of the recreations and attendees voted. While votes were being counted, Chef Kue did a demonstration on how to use fondant and answered attendees' baking and cooking questions. Nine staff members submitted photos of their replicated cake display and 32 staff members registered/attended the event.

Lunch with an Expert

At the start of the academic year, Staff Assembly did a survey to see what type of events people were interested in. There was a lot of interest in learning from experts around campus and research being done (see graphic from Staff Voice poll on page 5). Staff Assembly created the Lunch with an Expert Series. We hosted three speakers this year: Dr. Pollock to talk about Healthy Davis Together, Joe Newman to talk about Bodega Marine Lab, and Dr. Frey to talk about the McClellan Nuclear Research Lab. The session with Dr. Pollock was also part of Principles of Community Week.

Staff Appreciation & Recognition



Thank Goodness for Staff (TGFS)

The Thank Goodness for Staff (TGFS) event has been a staple event enjoyed by staff throughout campus. This year, TGFS was held virtually again. Staff Assembly at both the Davis and Sacramento campuses collaborated to host a series of virtual events during the week of Monday, May 17- Friday, May 21.

Event Schedule

- Monday, May 17
 - Kick-off Event- Remarks from Chancellor May and keynote address from Shola Richards
- Tuesday, May 18
 - 5 Clues to your Talents- Professional development workshop hosted by Amy Shuman
 - Full Body Pilates with Campus Recreation
- Wednesday, May 19
 - Latinx Staff and Faculty Association General Meeting- With special guest speaker Yosimar Reyes
 - Rainbow's Reign: Queer and Trans Mixer- Hosted by the Chancellor's Committee on Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual Issues



- Thursday, May 20
 - Mentorship and Networking Panel- Panelists included Alina Bara (Academic Advisor, Undergraduate Academic Program (UAP)), Amy Burns (Sustainability Facilities Management), Bahiyyah Muwwakkil (Training Coordinator, Development and Alumni Relations), Delisha Gordon-Brown (Operations Manager, Dean's Office, College of Biological Sciences), Mayra Llamas (Executive Director, the Community Resource Centers), and Richard Ronquillo (Associate Director, Housing and Dining Services)
 - Petting Zoo(m)!
- Friday, May 21
 - Thank Goodness for Teamster- Special event for for CX and K3 unit members
 - Drawing Class- Facilitated by the president of the Student Art Club
 - Drive-In Movie- Staff could watch The Goonies or The Lego Movie at the Westwind Drive-In
- On-Going
 - Scavenger Hunt
 - Talent Show
 - Giveaways
 - Discounts at the UC Davis Stores

Participation Numbers

- 8 planning committee members
 - Ashley Beal with UC Davis Human Resources and Disability Management
 - Matt Czarnowski with Supply Chain Management
 - Brandy Fleming with the College of Letters and Science Administrative Blue Cluster
 - Viendi Hoang with Environmental Science & Policy
 - Samantha Ramalingam with the College of Agricultural and Environmental Sciences Distributed Shared Services Center
 - Darolyn Striley with the Office of Medical Education
 - Carol Swafford with Student Affairs Divisional Resources
 - Jennifer Zimmerman with Ceremonies & Special Events
- 878 unique individual registrations with 2,260 sign-ups between all the events
- 570 votes on 78 talent show submissions
- 147 submissions to the scavenger hunt
- 2,600+ sign-ups for the giveaway for staff at the Davis campus
- 347 registered for the drive-in movie
- more than 150 staff answered our survey to inform the special TGFS Thursday Thoughts activity (over 1.1K views)
- 180 views on the Campus Leadership Thank You video

Meeting and Event Attendance

Given the challenges associated with the COVID-19 pandemic necessitating that every Staff Assembly event be held virtually in FY21, we were uncertain of how many Staff Assembly members would be interested in attending Staff Assembly events and meetings virtually. After a strong finish in FY20 with Zoom events, however, we were encouraged as headed into FY21.

Staff Assembly members responded by attending events and meetings in record numbers, bolstering staff morale during the pandemic. The variety of guest speakers, events, virtual tours and meetings with campus leadership helped keep Staff Assembly members engaged while working from home. Below are some of the attendance highlights from FY21.

General Meeting Attendance

Staff Assembly hosted 11 general meetings over FY21, with an average of 135 attendees per meeting. Compared to in-person meetings, the average meeting attendance was up over 200%.

Monthly Meeting	Number of Attendees
August	88
September	86
October	128
November	100
December	164
January	133
February	149
March	123
April	159
May	218
June	143

Other Attendance Highlights:

Staff Assembly members attended both meetings and events in droves, highlighted below:

Total unique attendees across all events and meetings	1,421
Members who attended 3 or more Staff Assembly General Meetings	172
Members who attended 5 or more Staff Assembly General Meetings	93
Members who attended 3 or more events	96
Members who attended 5 or more meetings and events	136
Total non-unique meeting attendees	1,491
Total non-unique event attendees	1,102

As these numbers indicate, despite COVID-19 limiting in-person gatherings on campus, Staff Assembly members leveraged technology to engage with Staff Assembly like never before over FY21.

Staff Assembly Awards

Each year, Staff Assembly provides an opportunity for staff to be nominated for individual and team Citations of Excellence that highlight efforts by staff that go beyond their normal responsibilities that help to improve UC Davis. Individual award categories include innovation, research, service, supervision and teaching. Team awards focus on efforts that support the University mission of teaching, research and service, as well as makes notable contributions to the department or campus.

Citations of Excellence

Individual Awards

Innovation

Charlotte Archarya, Staff Research Associate, Genome Center

Honorable Mention

Emily Taylor, Systems Analyst and SEVIS Coordinator, Services for International Students and Scholars

Research

Cindy McReynolds, Research Administrator, Department of Entomology and Nematology

Honorable Mentions

Ana Lucia Cordova Kreylos, Strategic Initiatives Manager, Office of Research

Betty Guo, Associate Director of Grants Facilitation Unit, School of Medicine Office of Research

Service

Donald Dudley, Director, Office of Student Support and Judicial Affairs

Honorable Mentions

Stella Mancillas, Graduate Program Coordinator, Native American Studies

Pamela Pretell, Undergraduate Advisor, Arts Group Advising Center

Vince Ramos, Financial Aid Officer, Office of Financial Aid

Supervision

Marta Barajas, Deputy Director of Admissions Operations, Graduate School of Management

Honorable Mentions

Heather Kawakami, Financial Analyst/Business Office Supervisor, Plant Sciences

Elizabeth Lambert, Senior Director of External Relations and Strategic Communications, Graduate Studies

Tammy Silver, Assistant Director, Services for International Students and Scholars

Teaching Award

Nancy Chiang, Critical Resource Nurse, Trauma Nursing Unit

Team Awards

Keep Teaching

- Armondo Arbizu, Graphic Designer, IET Enterprise Infrastructure Services
- Bill Buchanan, Writer Editor, IET Operations
- Jeremy Cooke, Producer/Director, IET Academic Technology Services
- Bert Craig, Manager of Instructional Media and Creative Services, IET Academic Technology Services
- Steve Faith, Instructional Designer, IET Academic Technology Services
- Chris Gerkin, Producer/Director, IET Academic Applications
- Cecilia Gomez, Education Specialist, Center for Educational Effectiveness
- Ahna Heller, Communications Analyst, IET Client Success
- Joshua Hori, Analyst, Student Disability Center
- Tiffany Johnson, Analyst, Center for Educational Effectiveness
- Andy Jones, Associate Director, IET Academic Technology Services
- Tim Leamy, Computer Lab Manager, IET Client Success
- David Levin, Analyst, IET Academic Applications
- Meggan Levitt, Assistant Vice Provost Information & Education Technology
- Julie McCall, Project Manager, Information & Education Technology
- Margaret Merrill, Instructional Designer, IET Academic Technology Services
- Barbara Mills, Testing Specialist, Center for Educational Effectiveness
- Marco Molinaro, Assistant Vice Provost, Center for Educational Effectiveness
- Meryl Motika, Interim Associate Director of Educational Analytics and Assessment, Center for Educational Effectiveness
- Anita Nichols, Director, IET Client Success
- Tobi Paton, Business Systems Analyst, IET Client Success
- Michelle Rossi, Graduate Student Researcher, Center for Educational Effectiveness
- Kem Saichaie, Associate Director of Learning & Teaching Support, Center for Educational Effectiveness
- Fernando Socorro, Training Coordinator, IET Academic Technology Services
- Matt Steinwachs, Lead Programmer, Center for Educational Effectiveness
- Patricia Turner, Education Specialist, Center for Educational Effectiveness
- Joey Van Buskirk, Instructional Designer, IET Academic Technology Services
- Todd Van Zandt, Program Manager, IET Academic Technology Services
- Mark Wilson, Instructional Designer, IET Academic Technology Services
- Fei Xue, Graduate Student Researcher, School of Education

Honorable Mentions

Clinical and Translational Science Center (CTSC)

- Rogelio Almario, Staff Research Associate, CTSC
- April Cuellar, CTO Operations Manager, CTSC
- Barbara Gale, Clinical Specialist, CTSC
- Joe Panelo, Clinical Research Nurse, CTSC

- Melisa Price, Community Engaged Research Specialist, CTSC
- Leslie Solis, Research Associate, CTSC
- Fred Stevenson, Business Systems Analyst, CTSC
- Chinh ("Jimmy") Thai, Clinical Research Coordinator, CTSC
- Jeff Trunnelle, Data Systems Analyst, Research IT
- Josey Wong, Clinical Research Nurse II, CTSC

Large Proposal Team, Interdisciplinary Research Support Group

- Marjannie Akintunde, Strategic Initiatives Coordinator, Office of Research
- Christina Adamson, Senior Financial Analyst, Office of Research
- Demet Candas Green, Editorial Coordinator, Office of Research
- Sheryl Soucy-Lubell, Director, Interdisciplinary Research Support, Office of Research
- Erin Watkins, Senior Editor, Office of Research
- Rachel Whitcombe, Research Development Coordinator, Office of Research

UC Davis Health Dean's Staff Award for Excellence in Mentoring

The Deans' Staff Award for Excellence in Mentoring recognizes a UC Davis Health staff member who plays a special role in personal and professional development and institutional growth that leads to recruitment and retention of outstanding staff. This year's award went to Ranjana Singhal, Senior Clinical Development Engineer, in UCDH Clinical Engineering.

Staff Scholarships

Staff and staff dependents were awarded more than \$25,000 in scholarships.

Staff Dependent Scholarships

Staff Assembly continues to provide scholarships to dependents of UC Davis staff that are attending UC Davis. Staff Assembly awarded three student scholarships to staff dependents of:

- Erika Aritonang, SDCG, Patient Care Services
- Dana Reed, Curriculum Planner, School of Medicine
- Refugio Rios Custodian, Custodial Services

Staff Scholarships

Staff Assembly continues to partner with campus units, constituent groups and sponsors to provide scholarships for staff. The following scholarships were awarded:

Kathleen Moore Endowment Scholarship

- Leticia Garcia

Larry Vanderhoef Scholarship

- Paul Terry, Assistant Director of Alumni Engagement, Development and Alumni Relations
- Ksenia Ustinova

Latinx Staff & Faculty Association Scholarship (UC Davis)

- Paul Terry, Assistant Director of Alumni Engagement, Development and Alumni Relations

Latinx Staff & Faculty Association Scholarship (UC Davis Health)

- Brittany Tinsey
- Ksenia Ustinova

Margene E. Orzalli Endowment Scholarship

- Kiernan Salmon
- Amy Shuman

Staff Assembly Scholarships

- | | |
|------------------------------|------------------------|
| • Jessica Acuna | • Maricel Lumaquin |
| • Laura Bucrek | • Briana Luna |
| • Julieta Favela Barcenas | • Eloy Navarro |
| • Christine Felkel | • Monica Peña-Villegas |
| • Victor Manuel Gabri Martin | • Maria Villagrana |
| • David Griffiths | |

UC Davis Health African American Faculty & Staff Association

- Stacie Aguil
- Marcel Lumaquin

UC Davis Health PRIDE Scholarship

- Stacie Aguil
- Brittany Tinsey

UC Davis Retiree's Association Career Enhancement Award

- Kyle Clayton
- Marcos Contreras

Committee Representation

Representatives from Staff Assembly served on the following committees:

- Council of University of California Staff Assemblies
- Council on Student Affairs and Fees
- Faculty Senate Welfare Committee
- Hispanic Service Institution Task Force
- Police Accountability Board
- Staff Advisory Committee on Equity Diversity and Inclusion
- Staff Diversity Administrative Advisory Committee
- Status of Women at Davis Administrative Advisory Committee
- The Green Initiative Fund
- Transportation and Parking Services Administrative Advisory Committee
- Aggie Launch

Citations of Excellence Committee Members

- Tasha Burr, Co-Chair,
- Danielle Kehler, Co-Chair
- Yevgeniy Gnedash
- Alma Martinez
- Kristin Mercado
- Dan Ransom
- Mary Carrillo
- Elliot Pollard
- Bianca Iosif
- Hilary Wolf
- Rebecca Miller
- Eloy Navarro

Scholarship Committee Members

- Paul Cody
- Lisa Feldmann
- Babette Orendain
- Harold Stewart-Carballo
- Laura Barnes
- Cindy Montijo
- Karen Chan
- ML Farrel
- Charlene K Green
- Karen Castelli

Conclusion

In submitting this annual report, Staff Assembly's Executive Committee would like to thank all Staff Assembly members, campus leadership, campus partners and supporters, for their commitment to enhancing the staff experience at UC Davis. While we aren't able to list everyone who helped our success in this challenging year, we thank you for your efforts in furthering the mission of Staff Assembly at UC Davis.