



## General Monthly Meeting Agenda

November 14, 2023

12:00-1:00 p.m.

[Zoom](#)

**12:00-12:05 p.m. Welcome**

**12:05 – 12:25 p.m. First Speaker:**  
**Michelle Younger** (Benefits Analyst) from HR, regarding Benefits and Open Enrollment  
**Q&A**

- Why was the large rate increase such a surprise for staff?
  - Last minute negotiations
  - Providing feedback to the negotiation team
- Are we going to get a large increase like this next year?
  - Probably will continue to increase but may not be as big a jump
- What caused this huge increase?
  - Increased utilization
  - Inflation
  - More claims and pharmacy trends
- How much does UC Davis contribute (compared to other UCs) toward lowering B&G rates?
  - Subsidizes UC Blue and Gold for UC Davis Employees – paid by UCD Health
  - UC added \$84 million

**12:25 -12:50 p.m. Featured Presentation/Speaker:**

**Nathan Trauernicht** (Fire Chief) regarding Campus Safety Health 34

**Q&A**

- Phone number: 530-754-3434
- No cost health management

**12:50p.m. -1:00p.m. Staff Assembly Executive Committee 2023-2024 Announcement and Closing**

- **Chair:** Dan Ransom
  - December 12 speaker: TAPS/Office of Business Transformation

- December 12: Winter Warmer, RSVP at [https://ucdavis.co1.qualtrics.com/jfe/form/SV\\_bsC9JgcvdJOHdhs](https://ucdavis.co1.qualtrics.com/jfe/form/SV_bsC9JgcvdJOHdhs)
- **Chair Elect:** Zoé Bolesta-Reynolds
  - n/a
- **Secretary:** Honora Knopp
  - n/a
- **Communications Chair:** Lisa Nguyen
  - New! Staff Voice submissions form
  - <https://staff.ucdavis.edu/staff-voice>
- **Outreach and Marketing Chair:** Olivia Raxter
  - n/a
- **Member Engagement Chair:** Ashley Pelham
  - Halloween Costume Contest Results are in:
    - Winners have been shared with Lisa via asana
- **Finance Chairs:** Andrea Holland
  -
- **Events Co-Chairs:** Asheley Greenlee and Charla Kordana
  - No update
- **Past Chair:** Lauren McDiarmid
  - No Updates
- **Coordinator:** Scott Loewen-Towner
  - Campus Community Book Project Giveaway
  - In its twenty-first year, the Book Project in 2022-2023 focuses on the theme of **transformative justice and police reform** and features ***Defund Fear: Safety Without Policing, Prisons, and Punishment by Zach Norris***. Originally titled *We Keep Us Safe: Building Secure, Just, and Inclusive Communities*, the book calls upon many systems that play a role in the imperative for community safety, including the criminal legal system, healthcare, education, food and housing access and support for caregivers.

Register/share our Staff Assembly General Meeting series here:

<https://ucdavis.zoom.us/meeting/register/tJcpcOqspjMoGdxKkg2XwlGVd0kcNgAvSqYT>